SHOES THAT FIT
BOARD MEETING MINUTES
January 24, 2019

Members Present: Ann Morgan, Chair, Karen Taylor Herring, Juli Hester, Stig Lanesskog, Wayne McDonnell (by phone), Andrew O'Boyle (by phone), Carole Pelton, Tony Ramos, Cris Stark, Heidi Stoeklein, Genoveva Meza Talbott and Mary Trigg (by phone).

Members Absent: Ron Cohen, Rick Duque, Lesley Irvine

Staff Present: Amy Fass, CEO/Executive Director; Karen McMillen, Director of Operations

I. WELCOME
The Board meeting was called to order at 5:03 pm by Board Chair Ann Morgan.

II. CHAIR'S REPORT AND CONSENT AGENDA
The consent agenda was moved and approved. Ann handed out Board pledge forms for 2019 and Conflict of Interest statements. Carole asked if there was any reason members should wait to make their contributions. Ann asked Board members to make their pledge and then pay it at their discretion.

III. MARKETING COMMITTEE REPORT
Carole reported on the Legacy program. Seven Board members are currently in the Legacy program. The Governance Committee held a dinner for Elodie and her husband in December to get to know her and explain the Legacy program in more detail. It went very well. Genoveva made a presentation on different ways to make bequests and planned gifts. Amy reported that Legacy gifts can be designated for a purpose by the donor.

IV. FINANCE COMMITTEE REPORT
Juli presented the Year End Financials, Investment Review and Revised Budget for 2019. Juli moved that the Finance Committee be authorized to approve a revised annual budget in January of each year if budget changes are not significant; Amy explained that variances occur because of money donated at year-end that is designated for shoe deliveries in the following year. The motion was approved unanimously.

V. GOVERNANCE COMMITTEE REPORT
Tony reported that there will be no April meeting and that Shoes That Fit is working on upgrading our video conferencing capabilities to allow for remote participation in Board meetings.

VI. PROGRAM COMMITTEE REPORT
Stig reported that the committee is looking at productivity metrics. Heidi reported on plans for Operation Shoes That Fit LA, which is a marketing campaign to attract donors to help

in the LA area. The program will initially focus on helping kids in the Newton area of LA. There are 22 schools serving more than 12,000 kids in this area. More than 80% are below the poverty line.

VII. CEO REPORT

Amy reviewed the scheduler function on the Board Effect platform.

Amy reported that we have had a strong start to the year. [Donor name removed] has designated us as his dedicated charity. He will wear the Shoes That Fit logo (minus the girl) on his uniform. We will be doing deliveries in Charlotte with [Donor name removed] and [Donor name removed] in February. We are currently slated to be featured in People Magazine in the February 11th issue.

Amy reported that we have been invited to submit a proposal to a new foundation, [Donor name removed], which will be supporting non-profits working on children's issues.

Amy reported that [Donor name removed] passed away and she attended the memorial in Seattle. Amy announced some staff changes: Ramona Zepeda will be joining the organization as our new Donor Relations and Communications Manager and Stuart Wood will be leaving us as our Grant Writer, as he has been offered an Executive Director position at another non-profit. Amy relayed that we will be losing access to the office space that we currently sublet and so will need to take on additional space elsewhere. This will have an impact on the budget.

The meeting adjourned at 6:27pm.

Respectively submitted by Karen McMillen.

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Juli Hester, Treasurer Date

SHOES THAT FIT
BOARD MEETING MINUTES
February 28, 2019

Members Present: Ann Morgan, Chair, Ron Cohen, Rick Duque, Karen Taylor Herring (by phone), Juli Hester, Lesley Irvine, Stig Lanesskog, Wayne McDonnell (by phone), Andrew O'Boyle (by phone), Carole Pelton, Tony Ramos, Cris Stark, Genoveva Meza Talbott

Members Absent: Heidi Stoeklein, Mary Trigg

Staff Present: Amy Fass, CEO/Executive Director; Karen McMillen, Director of Operations, Rebecca Korduner, Volunteer Program & IT Manager, Vashti Contreras, AmeriCorps VIP, Ramona Zepeda, Donor Relations and Communications Manager, John Oakley, Grant Writer.

I. WELCOME

The Board meeting was called to order at 5:02 pm by Board Chair Ann Morgan. Amy Fass introduced two new staff members: Ramona Zepeda, Donor Relations and Communications Manager, and John Oakley, Grant Writer, who then left.

II. ZOOM TECHNOLOGY OVERVIEW

Rebecca Korduner gave an overview of the Zoom Teleconference system.

III. PROGRAM, VOLUNTEERS AND OPERATIONS

Karen McMillen, Rebecca Korduner and Vashti Contreras discussed goals and strategy for the Volunteer Program for 2019. The team is taking a regional, pro-active approach to growing the program and has set a goal to try to help 20% more children through the Volunteer Program in 2019.

IV. CONSENT AGENDA

The consent agenda was moved and approved, with one correction to the January 24, Program Committee minutes (start time of that meeting was 3:10pm).

V. BOARD CHAIR'S REPORT

Ann Morgan announced that all Board Pledges for 2019 had been received and we have 100% participation of all Board members. Ann led a discussion on the article "How Funders Can Support Nonprofits"; social change leaders need to be flexible and fluid to meet changing conditions while in pursuit of goals in the strategic plan. Ann announced that Amy has been accepted to Stanford's Executive Program for Non-Profit Leaders at the end of May.

VI. GOVERNANCE COMMITTEE REPORT

Tony Ramos nominated a new Board member, Tai Collins. Amy gave a brief bio of Tai; Tai founded the Chance for Children Foundation and has become connected to Shoes That Fit through the LAPD and Heidi Stoecklein. Tai has participated in a Shoes That Fit delivery and become very committed to what we do. The nomination was unanimously approved.

Tony reported on Board Development in 2019. There is now online access to Board meetings through Zoom, though in-person participation is strongly encouraged. If in-person attendance drops too much, the Board will re-evaluate online access to meetings.

Tony also led a discussion about moving Board meetings to every-other month. Amy will poll the Board for dates to move the calendar to a bi-monthly schedule for the remainder of 2019.

VII. CEO REPORT

Amy reported that she will be signing a lease on a satellite office space on First Street in Claremont. Anticipated move-in date is July 1. The Marketing Committee is exploring hosting an open house at the new space.

Amy shared media coverage of the recent deliveries in North Carolina by [Donor name removed] and [Donor name removed]. Amy also reported that the Operation Shoes That Fit LA trailer was parked out back in preparation for a shoe delivery on March 5th and invited Board Members to go see it after the meeting

Amy reported that the [Donor name removed] have invited Shoes That Fit to apply for a [Confidential information removed] grant for Operation Shoes That Fit LA.

Amy led Board Members through a demonstration of some of the features of the Board Effect platform.

Amy presented a series of dashboards looking at fundraising, finance and program metrics for 2018. The Board discussed how we decide what to do with money raised. Amy discussed her decision-making process in terms of where to invest money in the organization.

Amy presented a review of the Strategic Plan and organizational goals for 2019.

The meeting adjourned at 6:37pm.

Respectively submitted by Karen McMillen.

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Ron Cohen, Secretary Date

SHOES THAT FIT
BOARD MEETING MINUTES
March 28, 2019

Members Present: Ann Morgan, Chair, Tai Collins, Rick Duque, Juli Hester, Lesley Irvine, Andrew O'Boyle (by phone), Carole Pelton, Tony Ramos, Cris Stark, Heidi Stoecklein, Genoveva Meza Talbott, Mary Trigg

Members Absent: Ron Cohen, Stig Lanesskog, Wayne McDonnell, Karen Taylor Herring

Staff Present: Amy Fass, CEO/Executive Director; Karen McMillen, Director of Operations, Ramona Zepeda, Donor Relations and Communications Manager.

Guests: Jeff Werner, Partner, Bowen, McBeth, Inc.

I. WELCOME

The Board meeting was called to order at 5:05 pm by Board Chair Ann Morgan. Ann introduced a new Board member, Tai Collins.

II. 2018 AUDIT PRESENTATION

Jeff Werner presented the 2018 audit and tax return. There is a slightly revised format to our Statement of Activities this year. Investment activity has moved below the Operations line. Ann Morgan asked how much of each donation goes to cover our management expenses. Jeff explained that is a complicated question to answer in our case because of the large number of in-kind donations that make up our functional expenses. Jeff stated that whether you are looking at our cash activity or our cash combined with our in-kind donations, our managing expenses are under 10%, which is excellent. After his presentation, Jeff left the meeting.

III. CONSENT AGENDA

The consent agenda was moved and approved unanimously.

IV. INDIVIDUAL GIVING AND COMMUNICATIONS

Ramona Zepeda presented on the Shoes That Fit donor and communications plan for 2019.

V. BOARD CHAIR'S REPORT

Ann Morgan reported that the Governance Committee had looked at migrating the Board meeting calendar to an every other month schedule, but had determined to keep the existing 2019 schedule in place and plan for a 2020 every other month schedule. Note that for 2019 there are no meetings scheduled for April or July. Ann also reported that People Magazine ran a one page story on Shoes That Fit's founder, Elodie Silva McGuirk, in its April 1 issue and copies are available for Board members as needed.

VI. CEO REPORT

Amy reported that staff member Lee Kane is out on medical leave for several weeks. Amy announced a new staff member, Lexie Flores, who has joined the Shoes That Fit team as a Program Coordinator.

Amy reported on recent grant submissions, including a site visit from the [Donor name removed], the effects of the People Magazine exposure, some upcoming media opportunities, and several upcoming shoe delivery events this spring.

Amy also reminded the Board that she will be on vacation from April 8 – 24.

The meeting adjourned at 6:28pm.

Respectively submitted by Karen McMillen.

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Ron Cohen, Secretary Date

SHOES THAT FIT
BOARD MEETING MINUTES
May 23, 2019

Members Present: Ann Morgan (Chair); Ron Cohen; Rick Duque; Juli Hester; Stig Lanesskog; Carole Pelton; Cris Stark; Heidi Stoecklein (by phone); Genoveva Meza Talbott; Mary Trigg

Members Absent: Tai Collins, Lesley Irvine, Wayne McDonnell, Andrew O'Boyle, Tony Ramos, Karen Taylor Herring

Staff Present: Amy Fass, CEO/Executive Director; Nekeda Newell-Hall, VP of Strategic Partnerships; Helen Lim, Corporate Program Coordinator; Stephanie Wood, Corporate Program Associate; Ramona Zepeda, Donor Relations and Communications Manager.

I. WELCOME
The Board meeting was called to order at 5:15 pm by Board Chair Ann Morgan.

II. CORPORATE PARTNERS PROGRAM
Nekeda Newell-Hall presented an overview and strategy report on strategic partnerships and public relations, with assistance from Helen Lim and Stephanie Wood.

III. CONSENT AGENDA
The consent agenda was moved and approved unanimously.

IV. BOARD CHAIR'S REPORT
Ann Morgan reported that June 17th will be Tai Collin's Board orientation in Malibu. Any board members who would like to join are welcome.

Ann asked for feedback for topics for the board retreat in September.

V. FINANCIALS
Amy presented an overview of our financials year-to-date. She noted that we did not know that we would be opening a new space when the Budget was revised; she is currently working on a revised budget. Other variances include Lee Kane's departure and Bob Montgomery's (Iowa) decision to close his chapter. The new space and Iowa's spending down of their funds will be ongoing variances.

VI. CEO REPORT
Amy gave more training on BoardEffect, focusing on the Directory and encouraging Board members to complete their profile if they have not yet done so.

Amy reported that staff member Lee Kane has left to become Program Manager for the San Gabriel Coalition on Homelessness. Currently interviewing for new Corporate Program Associate. Vashti Contreras, our AmeriCorps staff, will leave at end of July; we are currently applying for an AmeriCorps VISTA staff member. Amy presented a new organization chart.

She presented an update on the new office; we have not yet been able to begin work. The current move in date is in early August.

Amy reported that the [Donor name removed] will partner with Shoes That Fit and LAPD to help Operation Shoes That Fit.

Amy reported that the [Donor name removed] has approved a [Confidential information removed] grant.

Amy also reminded the Board that she will be at a Stanford Executive Training for Nonprofit Leaders from May 26 – May 31.

VII. EXECUTIVE SESSION

The Board met in Executive Session from 6:20 to 6:30 pm.

The meeting was adjourned at 6:30 pm.

Respectively submitted by Ramona Zepeda.

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Ron Cohen, Secretary Date

SHOES THAT FIT
BOARD MEETING MINUTES
June 27, 2019

Members Present: Ann Morgan (Chair); Ron Cohen; Juli Hester; Andrew O'Boyle (by phone); Carole Pelton; Tony Ramos; Cris Stark; Genoveva Meza Talbott; Karen Taylor Herring

Members Absent: Tai Collins; Rick Duque; Lesley Irvine; Stig Lanesskog; Wayne McDonnell; Heidi Stoecklein; Mary Trigg

Staff Present: Amy Fass, CEO/Executive Director; Karen McMillen, Director of Operations

I. WELCOME
The Board meeting was called to order at 5:08 pm by Board Chair Ann Morgan.

II. CONSENT AGENDA
The Consent Agenda was moved and approved.

III. BOARD CHAIR'S REPORT
Ann Morgan reported that the Board Retreat agenda has been set and that Amy Fass will give more details in her report.

IV. MARKETING COMMITTEE REPORT
Carole Pelton reviewed the results from Shoes That Fit's PR firm HGPR to date and presented the Marketing Committee's recommendation to increase the budget to extend our contract with HGPR at their full non-profit rate. Karen Taylor Herring noted that the work of HGPR ties in strongly to Shoes That Fit's strategic plan to enhance and support growth. The recommendation was moved and approved.

V. REVISED BUDGET
Juli Hester presented the Finance Committee's recommendation that the Board approve a revised mid-year budget. She reported that there have been variances to the original budget associated with replacing office space that Shoes That Fit currently sub-lets, our PR firm's rate increase, changes in both contract and staff labor, and one of our Volunteer Chapters with a Grant Agreement spending down their account as they wind down operations. Amy reported that it is fairly routine for a non-profit to revise their budget mid-year and that it is important for the Board to approve a revision to give funders confidence in the organization's fiscal oversight and transparency. Juli reported that the Finance Committee will be discussing and recommending criteria for future budget revisions at their next meeting. The recommendation was moved and approved.

VI. PROGRAM COMMITTEE REPORT

Genoveva Meza Talbott reported that the Program Committee reviewed Shoes That Fit's preliminary 2018-2019 numbers of children helped through our programs. While one of our retail partner's numbers of children helped was down from the previous year, their numbers this year are in keeping with their past numbers of children helped annually. She reported that overall Shoes That Fit's programs show healthy, diversified growth across the board. She reported that the committee also reviewed potential new major partners and opportunities for future growth.

VII. CEO'S REPORT

Amy Fass led the Board in more training on the Board Effect platform. She reported that the Board Retreat will be held on Friday, September 20th from 8:30am to 3:30pm at TCCS.

Amy reported that Board Member Rick Duque held a successful fundraising event for Shoes That Fit.

Amy reported that construction of Shoes That Fit's new office space has begun and is moving ahead on schedule for an anticipated move-in in mid-August.

Amy reported in more detail on potential new major partners. She also reported that Shoes That Fit's preliminary numbers of children helped in 2018-2019 show strong, diversified growth across the board.

VIII. EXECUTIVE SESSION

The Board met in Executive Session from 6:20 to 6:30 pm.

The meeting was adjourned at 6:30 pm.

Respectively submitted by Karen McMillen.

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Ron Cohen, Secretary Date

SHOES THAT FIT
BOARD MEETING MINUTES
August 22, 2019

Members Present: Ann Morgan (Chair); Ron Cohen (by phone); Tai Collins (by phone); Rick Duque; Juli Hester; Stig Lanesskog; Wayne McDonnell; Andrew O'Boyle (by phone); Carole Pelton; Tony Ramos; Cris Stark; Heidi Stoecklein (by phone); Genoveva Meza Talbott; Mary Trigg

Members Absent: Karen Taylor Herring

Staff Present: Amy Fass, CEO/Executive Director; Karen McMillen, Director of Operations

Guests: Janell Barrett-Jones, HGPinkPR

I. WELCOME
The Board meeting was called to order at 5:02 pm by Board Chair Ann Morgan.

II. CONSENT AGENDA
The Consent Agenda was moved and approved.

III. BOARD CHAIR'S REPORT
Ann Morgan reported that Lesley Irvine has stepped down from the full board after her move to Colorado. She will continue to work with us as an Advisory Board member. Ann reported that the Board Retreat will be on September 20th and will start promptly at 8:15am. It will feature two speakers focusing on non-profit finance and storytelling.

IV. FINANCE COMMITTEE REPORT
Juli Hester presented and reviewed the Balance Sheet and Income Statements for June and July. She reported that our financial position is stronger than our expectations for this time of year. Juli presented the Investment Review. Our Year to Date return so far for this year is 12.21%; our 5-Year Rolling average return is 4.8%. The Board discussed keeping our asset allocation in line with industry standards for similar non-profit organizations. Amy Fass explained that the portfolio is invested for the long-haul, is rebalanced periodically by our financial management company, and is designed to be fairly conservative.

V. HG PINK PR PRESENTATION
Janell Barret-Jones, Managing Partner of HGPink PR presented a summary of the work the firm has done on behalf of Shoes That Fit and discussed the multi-pronged PR strategy for the coming year.

VI. CEO'S REPORT
Amy Fass reported that we have opened our office on First Street in Claremont and moved half of the staff in. The Claremont Courier will be publishing an article in Friday's edition.

There will be a grand opening event in conjunction with Claremont Lincoln University when they open the rest of the building in December.

Amy reported that we had great Board member turn out for the award ceremony with U.S. Congress member Judy Chu where Shoes That Fit was recognized as a non-profit of the year for this congressional district.

Amy reported that the kick-off even with the [Donor name removed] will be on September 6th.

Amy reported that the Nordstrom giving campaign is half way to its goal and is going very well. Nordstrom is putting a lot more promotion into place for the campaign this year.

Amy reported that the KTLA event will be on September 26th at a school in El Monte and that Nordstrom will again match all donations to the KTLA fund drive. There will also be two delivery events for the Nordstrom campaign, one in New York City and another in Seattle.

Amy reported that there are a number of additional donations in the works for this Fall.

Amy reviewed our Program and Fundraising metrics, which are all showing strong growth.

VII. EXECUTIVE SESSION

The Board met in Executive Session from 6:36 to 6:45pm.

The meeting was adjourned at approximately 6:50pm.

Respectively submitted by Karen McMillen.

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Ron Cohen, Secretary Date

SHOES THAT FIT
BOARD MEETING MINUTES
October 24, 2019

Members Present: Ann Morgan (Chair); Ron Cohen (by phone); Juli Hester; Stig Lanesskog; Carole Pelton; Tony Ramos; Heidi Stoecklein (by phone); Genoveva Meza Talbott

Members Absent: Karen Taylor Herring, Tai Collins, Rick Duque, Wayne McDonnell, Andrew O'Boyle, Cris Stark, Mary Trigg

Staff Present: Amy Fass, CEO/Executive Director; Karen McMillen, Director of Operations

I. WELCOME
The Board meeting was called to order at 5:03 pm by Board Chair Ann Morgan.

II. CONSENT AGENDA
The Consent Agenda was moved and approved.

III. BOARD CHAIR'S REPORT
Ann Morgan passed out updated statements for Board member giving and reminded the Board to fulfill their pledges by the end of the year. Ann passed out a document entitled "10 Truths Every Board Member Should Know" for Board review. She reported that the Strategic Plan update will take place at the January or February meeting. Ann called for discussion about potential locations for the upcoming Board dinner.

IV. FINANCE COMMITTEE REPORT
Juli Hester presented and reviewed the Balance Sheet and Income Statements for September. She reported that our financial position is very strong, particularly in comparison to this time last year. Juli reported that the committee reviewed the Capitalization Policy and the Investment Policy and that no changes to either policy are recommended at this time. Juli reported that Amy reviewed with the committee the current balances in the accounts of our Chapters with Grant Agreements, and the projected Year End budget, which currently projects a surplus. Amy Fass presented the proposed 2020 Budget. The Board discussed the budget and agreed that if projections change, Amy will amend the budget before the Board ratifies it at the November meeting.

V. GOVERNANCE COMMITTEE REPORT
Tony Ramos passed out information to help Board members in their external conversations about Shoes That Fit. He called for any follow up discussion or questions after last month's Board Retreat. There was none. Tony presented the 2020 Slate of Officers and called for any discussion or nominations. The slate will be ratified at the November meeting. Tony called for any final committee preferences for 2020.

VI. APPOINTMENT TO BOARD OF DIRECTORS

Tony Ramos presented the Governance Committee's nomination of Bob Montgomery to the Board of Directors, and discussion was had. On motion, duly seconded, Bob Montgomery was appointed to the Board of Directors by unanimous vote.

VII. CEO'S REPORT

Amy Fass reported that Ramona will be following up with individual Board members to schedule them for the outreach activities they have offered to perform. Amy reported that the Fall newsletter will be out next week and features our Operation Shoes That Fit activation with the [Donor name removed]. She reported that the three school deliveries with [Donor name removed] went very well and that there are a number of upcoming deliveries and partnerships lined up for the remainder of the fall. Amy reported on accomplishments for 2018-2019 and goals for 2020.

VIII. EXECUTIVE SESSION

The Board met in Executive Session from 6:14 to approximately 6:40pm.

The meeting was adjourned at approximately 6:40pm.

Respectively submitted by Karen McMillen.

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Ron Cohen, Secretary Date

SHOES THAT FIT
BOARD MEETING MINUTES
November 14, 2019

Members Present: Ann Morgan (Chair); Ron Cohen; Rick Duque; Andrew O'Boyle (by phone); Carole Pelton; Tony Ramos; Cris Stark; Karen Taylor Herring; Mary Trigg

Members Absent: Tai Collins; Juli Hester; Stig Lanesskog; Wayne McDonnell; Heidi Stoecklein; Genoveva Meza Talbott

Staff Present: Karen McMillen, Director of Operations; Ramona Zepeda, Donor Relations and Communications Manager

I. WELCOME
The Board meeting was called to order at 5:00 pm by Board Chair Ann Morgan.

II. CONSENT AGENDA
The Consent Agenda was moved and approved.

III. BOARD CHAIR'S REPORT
Ann Morgan reminded the Board to fulfill their pledges by the end of the year. She announced that the Board Dinner will take place at 5:30 pm on December 5th at Sycamore Inn.

IV. BUDGET 2020
Tony Ramos presented the budget in the absence of Treasurer Juli Hester. The budget was moved and approved.

V. GOVERNANCE COMMITTEE REPORT
Tony Ramos presented the new slate of officers for 2020. Tony will be the new Chair and Cris Stark will be Vice Chair. Ron Cohen will continue as Secretary and Juli Hester as Treasurer. Ann Morgan will be Past President. Carole Pelton will be Member-at-Large. Ron and the Board thanked Ann for her dedicated service as chair. The slate of new officers was moved and approved.

Tony Ramos presented committee assignments for 2020. Ann Morgan volunteered if a third member is needed for the Audit Committee.

Tony Ramos presented the schedule for Board Meetings in 2020. There will be no Board Retreat in 2020. Future Board Retreats will be held earlier in the year to spread them out from the Board Dinner in December so that remote Board members will have the opportunity to join the Board in person twice a year. Cris Stark reported that the Executive Committee is currently considering a retreat for April, 2021.

VI. DIRECTOR OF OPERATIONS REPORT

Karen McMillen reported that Amy Fass, Tai Collins, and Heidi Stoecklein are in Washington DC for a delivery of shoes being sponsored by [Donor name removed], in honor of longtime supporter and friend, newswoman [Confidential information removed]. Prior to that, they attended a delivery in Baltimore and met with representatives of the [Confidential information removed] about possibly helping more children in the Baltimore area.

Last week, the [Donor name removed] delivered shoes to 446 children at a school in San Antonio. [Donor name removed] and representatives of the [Donor name removed] organization attended along with Police Chief McManus and members of the San Antonio Police Department. Amy is in discussions with the [Confidential information removed] about launching a program in San Antonio similar to Operation Shoes That Fit LA.

Mario Lopez and Access Daily attended a shoe delivery last week in LA and Mario Lopez posted about it on his social media afterwards. Amy will be doing an interview with Access Daily and a piece on the delivery and Shoes That Fit will air soon.

Karen reported that [Donor name removed] will donate [Confidential information removed] socks to us starting this spring. The donation is being directed towards us from [Donor name removed]. We will also be getting up to [Confidential information removed] from a holiday promotion that [Donor name removed] is doing. This will allow us to increase the numbers of socks we are providing with shoes going out from our warehouse, and to offer donors as possible add-ons to their shoe donations. We are looking into outside warehousing for the socks. Ramona Zepeda will announce the [Donor name removed] sock drive on social media so Board members can share with their networks.

Karen reported that [Donor name removed] granted Shoes That Fit [Confidential information removed] for new technology, mostly computer upgrades and video conferencing.

Karen reported that [Donor name removed] has granted [Confidential information removed] to help 1,000 children in the communities where they have stores.

Karen reported that we have submitted a grant to the [Donor name removed] for funds to improve our measuring tools and processes. The goal is to increase our measuring accuracy to lower our re-order rates, and also to more efficiently collect shoe requests and shoe size data.

VII. EXECUTIVE SESSION

The Board met in Executive Session from 5:35 to approximately 6:05 pm.

The meeting was adjourned at approximately 6:05 pm.
Respectively submitted by Ramona Zepeda.

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Ron Cohen, Secretary Date