

Values Statement – Shoes That Fit

INTRO:

Our mission aims to break through the legacy of systemic racism. We believe that investing in the education and well-being of our children has a profound impact on their lives. We are committed to helping to build the confidence and dignity of the children we serve and to working towards a just and equitable world where all children have equal opportunities.

We Believe in...

Diversity and Inclusion:

We recognize, honor, and welcome the diverse backgrounds, life challenges, and experiences of our staff, volunteers, and especially, the youth we serve. We pledge to create and modify work environments, procedures, and programs to reflect, celebrate and promote a culture of diversity and inclusion.

Respect:

The agencies that we work with, our donors, volunteers, and schools are collaborative partners. We pledge to treat all our partners with appreciation and to respect their expertise. Most importantly, we pledge to work with our partners to honor the privacy and dignity of the children we serve.

The Power of Listening and Learning:

The schools, donors, volunteers, and nonprofits we work with know their communities. We pledge to actively listen to them without imposing any preconceptions or biases and learn best practices to reach children in their communities. We will continue our work to understand the challenges our constituents face and respond with programs and processes that fit their needs and abilities.

The Power of Play:

We promise every child we serve that they will receive a pair of new, quality, well-fitting athletic shoes so they have one less barrier to learning, playing, and thriving. We pledge to do our part to close the educational achievement gap and allow all children the opportunity to reach their highest potential.